

Sustainable Jobs for Indigenous Clean Energy Action

Summary



OUTLINE

This brief provides recommendations, grounded in lessons and successes from Indigenous Clean Energy's programs and experiences, to inform how federal sustainable jobs programming and investments can be implemented to support Indigenous-led solutions in clean energy and energy efficiency.

AUDIENCE

These recommendations should be adopted by the federal departments and bodies engaged in sustainable jobs, including Natural Resources Canada and its Sustainable Jobs Secretariat, Employment and Social Development Canada, Indigenous Services Canada, Environment and Climate Change Canada, Regional Development Agencies, and other bodies with mandates related to sustainable jobs.

KEY MESSAGES



The *Canadian Sustainable Jobs Act* (2024) (previously C-50) aims to advance support for workers and communities affected by the energy transition and to harness the opportunities of a low-carbon economy.



Sustainable jobs efforts are an opportunity to address these inequities and advance the government's commitment to transforming its relationship with Indigenous Peoples.



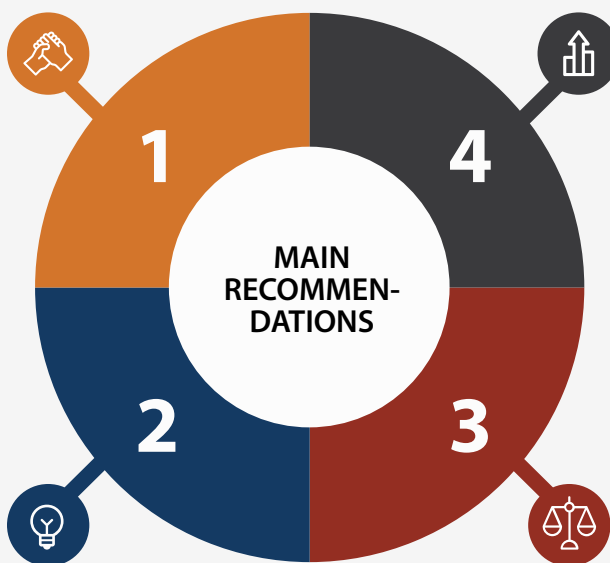
Lessons and best practices from ICE programs can help inform sustainable jobs policies in ways that center Indigenous and community-led clean energy and climate solutions.

Advance joint governance & co-design implementation

Ensure shared decision making with Indigenous nations or governments, co-create sustainable jobs programs, and ensure accountability to Indigenous communities.

Support Indigenous definitions of "sustainable jobs"

Enable flexibility for communities to create jobs to meet their needs and address multiple intersecting crises through initiatives ranging from clean energy to revitalizing Indigenous knowledge and languages.



Scale up Indigenous workforce capacity building

Improve access to education and training, create supportive working conditions and environments for Indigenous employees, support opportunities for mentorship for early-career workers, and include wrap-around supports, such as childcare provision, in program design.

Enable Indigenous equity

Create adaptive and flexible funding mechanisms, include funding set-asides for Indigenous Peoples, provide long-term and multi-phase project support, prioritize Indigenous procurement, and support access to clear, updated information.