



2021-2022

# ANNUAL REPORT

Powering Indigenous inclusion and leadership  
in the clean energy transition

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# ABOUT ICE

## *Powering an Indigenous-led Clean Energy Future*

Indigenous Clean Energy Social Enterprise (ICE) is a Canada-wide not-for-profit platform that promotes Indigenous inclusion in Canada's energy futures economy. We advance Indigenous leadership and broad-based collaboration with energy companies, utilities, governments, development firms, cleantech innovators, the academic sector, and capital markets.

### **Mission**

To stimulate collaboration that facilitates leadership and meaningful partnership with Indigenous Peoples in the transition to a clean energy future.

### **Vision**

A community-driven clean energy future that respects the rights of Indigenous Peoples and enriches their communities.



# MESSAGE FROM ICE

On behalf of the Board of Directors, we could not be more proud of the ICE team for their hard work and determination as we work towards a clean energy future with Indigenous leadership at the forefront. We are delighted to introduce our 2021-22 annual report.

The scale and breadth of projects championed by First Peoples across Canada is truly remarkable. It reinforces the imperative and impact of Indigenous inclusion in a clean energy future. ICE is honoured to be the primary national platform empowering First Nations, Inuit and Métis Peoples to achieve outcomes that weave a fabric of *just* social, economic, and environmental abundance.

We are immensely proud of the ICE Team. Through the dedicated and hard efforts of team members, ICE has broadened and expanded our programming over the past year in so many ways. We now offer an unparalleled suite of capacity-building, clean energy projects, and pan-Canadian Indigenous clean energy programs, with a laser focus on projects and enterprises that catalyze Indigenous opportunities.

In April, while attending the recent Renewables in Remote Communities conference in Whitehorse, Yukon, we received wondrous gifts. We reveled in stories from the Land, as First Nations, Inuit and Métis leaders shared how they are developing clean energy projects to reduce diesel reliance—advancing community resilience and essential climate solutions.

We were infused by inspiration as the *Haítzaqv* (Heiltsuk) Climate Action Team described how they are reclaiming energy sovereignty through a comprehensive array of initiatives, kick-starting renewable energy, housing, infrastructure, transport, and marine innovations on the West Coast.

The *Haítzaqv* ‘whole community’ approach will make fossil fuels history—an aspiration that merits emulation in every Indigenous community across Turtle Island.

Indigenous youth clean energy leaders from ICE programs like *Generation Power* and *ImaGENation*, and the life force of SevenGen, took centre stage at the Yukon gathering. This inclusive and affirming network of youth change agents are working hand-in-hand with mentors from all generations.

These stories affirm and give resonance to the crucial need to build Indigenous clean energy capacity, empowering First Nations, Inuit and Métis youth, and fostering deep and enduring project partnerships. In this way, Indigenous inclusion in on-the-ground clean energy projects and futures reflects the essence of reconciliation.

It is our vision that ICE’s programming reflects the Cree word for kinship: *Wahkotowin*. The essence of how we support Indigenous Peoples and communities is through profound collaboration. This is putting action into the words of reconciliation. As an outward-facing circle, the rapidly growing ICE community fosters kinship among First Peoples, and with allies in governments, companies, utilities, and the entities that we ask to embrace a non-colonial energy future.

We believe that realizing an energy reality that is *just* and sustainable is an expression for the hearth of family that is found in an abundance of words in the Michif language of the Métis People. Indigenous Peoples and languages are welcoming, and we convey our heartfelt emotion with open arms to *All Our Relations*, who desire to be a part of the ICE family.

The recent scoping paper produced by ICE in partnership with the Canadian Climate Institute, *'Waves of Change'* spoke to the fourth wave of Indigenous clean energy leadership. In ICE's 2021-22 annual report, you will see how Indigenous clean energy leadership is essential for climate action across the country—embodying ᐃᓄᓕᓴᓴᐃᓄᓄᓄ, the Inuktitut word for environment. Our community—the ICE team, Board of Directors, Advisory Council, mentors, program participants, and partners, and every member of our growing family—play an essential role in achieving this fourth wave.

We are poised to take Indigenous Clean Energy to a whole new level!



A handwritten signature in black ink, appearing to read 'CH Henderson'.

**Chris Henderson, Executive Director**



A handwritten signature in black ink, appearing to read 'Darrell Brown'.

**Darrell Brown, Board Chair**

# OUR WORK

## GLOBAL HUB

ICE's Global Hub aims to build connections, share learnings, and promote global cooperation among Indigenous groups. It focuses on promoting Indigenous clean energy action as a powerful means to give force to The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) through Indigenous leadership and communities across the world.

## BRINGING IT HOME

This Indigenous-led initiative seeks to enable Indigenous communities to implement energy-efficient homes and facilities. The program fosters community-centered healthy energy living by building and strengthening capacity in six key areas: governance and leadership, asset management, maintenance, skills, design and construction, and financing.

## ICE GATHERING

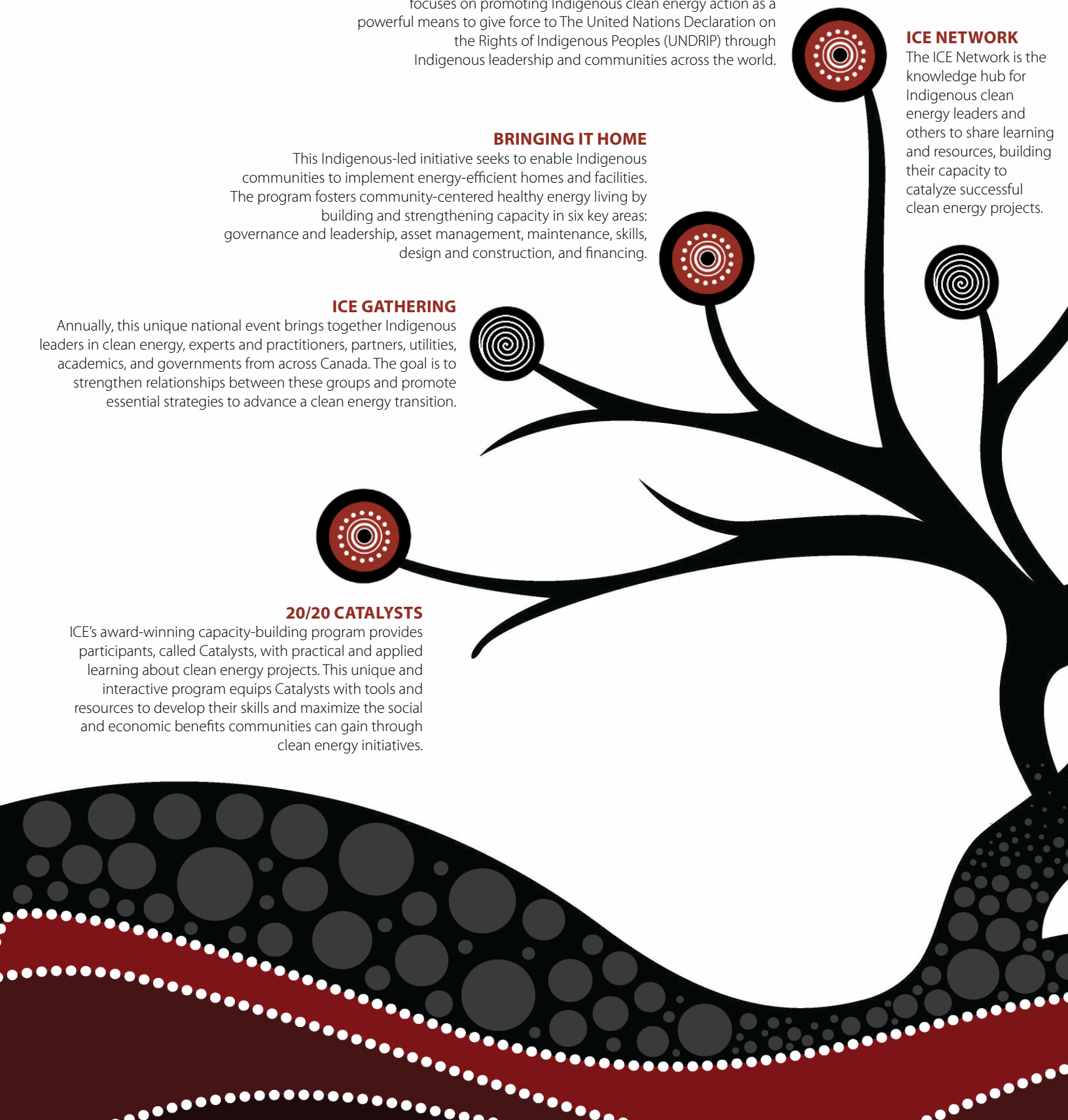
Annually, this unique national event brings together Indigenous leaders in clean energy, experts and practitioners, partners, utilities, academics, and governments from across Canada. The goal is to strengthen relationships between these groups and promote essential strategies to advance a clean energy transition.

## 20/20 CATALYSTS

ICE's award-winning capacity-building program provides participants, called Catalysts, with practical and applied learning about clean energy projects. This unique and interactive program equips Catalysts with tools and resources to develop their skills and maximize the social and economic benefits communities can gain through clean energy initiatives.

## ICE NETWORK

The ICE Network is the knowledge hub for Indigenous clean energy leaders and others to share learning and resources, building their capacity to catalyze successful clean energy projects.





## ICE MENTORSHIP

The ICE Mentorship program connects eligible ICE program participants with industry-leading experts from across the clean energy space. Mentors provide one-on-one personal and professional development support to participants, helping them hone their leadership skills, enabling them to advance clean energy projects.

## GENERATION POWER

This program encourages young Indigenous Peoples to pursue careers and leadership positions in clean energy by offering support through wage subsidies, internship matches, mentorship, learning modules, coaching, and networking opportunities.

## IMAGENATION

Facilitated in partnership between ICE, SevenGen Student Council, and Student Energy, ImaGENation is a mentorship program that instills Indigenous youth's vision and voices in their nations' energy future. It encourages youth to launch clean energy projects grounded in cultural identity, mentorship, and peer-to-peer support.

## ICE RESOURCES

ICE Resources is a collection of the generous contributions from ICE team members and programs. They are made more transferrable and accessible, some publicly through the ICE Network and some directly to ICE Program participants.

## CHARGE UP

**Launched March 2022**

Through the Natural Resources Canada's Zero Emission Vehicle Infrastructure Program (ZEVIP), the Charge Up program is set to power the national Indigenous electric highway by accelerating the implementation of electric vehicle (EV) charging stations in rural Indigenous communities across Canada.

# OUR IMPACT

At ICE, our hope is that the work we do continues to pave the way for reconciliation with Indigenous Peoples through a just, fair, and sustainable clean energy transition.

We envision an energy future that leaves no one behind. One where Indigenous communities are included in every decision about energy projects that are being contemplated on their territories. This guides the focus of our work and the impact we strive to achieve as an organization.

Below is a recap of the impacts of our programs in the past year. It has been an inspiring journey working alongside program participants, mentors, and partners who help move forward a parade of linked arms, shared hearts, and intentional impacts among communities.

## **Providing Clean Energy Capacity Building and Project Development Support**

ICE supports Indigenous Peoples to become clean energy change agents through capacity-building, skills development, career training, and mentorship with high-quality, hands-on programming.

Every year, our organization works to improve and continue developing robust programming. We believe in the power of capacity-building to enhance the economic, social, and environmental benefits of clean energy projects for communities across Canada.

## **Promoting Indigenous Youth Clean Energy Leadership**

ICE launched two youth-focused initiatives with the goal of amplifying Indigenous youth leadership in the clean energy sector in 2021. Through our youth programs, we've continued our work on advancing Indigenous youth employment in the clean energy sector and advancing equity in the sector through our employer equity training. We've also supported youth to launch their own clean energy projects grounded in cultural identity and peer-to-peer support.

## **Building Connections for Clean Energy Impact**

In 2021, ICE focused on developing strategies and frameworks that foster broad, national Indigenous inclusion in clean energy opportunities.

As the energy transition process diversifies, including into new areas of infrastructure and investment, ICE seeks to address diversity, equity, and Indigenous inclusion through outreach and engagement with Indigenous communities who are not currently participating in the clean energy economy.

## **Sharing Knowledge and Fostering Collaboration**

With our robust national network, we are well positioned to connect people across our community to advance clean energy partnerships. We offer open and transparent programming where all groups are welcome to participate in our webinars, ICE Network, and annual conference, The ICE Gathering.



# **Providing Clean Energy Capacity Building and Project Development Support**



# 20/20 CATALYSTS

## Impact Overview

2021 marked the sixth year of the 20/20 Catalysts Program. Despite the uncertainty surrounding the COVID-19 pandemic, the 20/20 team was able to move forward with the planning and implementation of the 20/20 Catalysts Program in 2021.

We welcomed a new cohort of 21 Catalysts, continued to offer remote learning opportunities (e.g., monthly webinars), and have expanded the Mentorship Program to further support Catalysts and their projects throughout the pandemic.

Along with adapting the program to a virtual format, we updated the curriculum to include new clean energy technologies. Lastly, we have connected with new partners, gaining more support and collaborative opportunities with like-minded organizations across the country. We are eager to continue diversifying the program to support Catalysts in their clean energy initiatives.

## STORIES OF SUCCESS:

### Daphne Kay

Daphne is the Community Energy Specialist at Cowessess Ventures Ltd. She is a strong Anishinaabe woman from Cowessess First Nation on Treaty 4 Territory (southern Saskatchewan).

Daphne has been working on advancing her skills in economic development, land management, and clean energy. She was involved in the Community Building Solar Project that was completed in June 2021, and is now working on a 10-megawatt project called Awasis Solar.

“To know that other young Indigenous peoples are stepping into the renewable energy sector and learning together has been great. It's been good knowing others are with you as you're walking through the darkness. It helps to make it a less scary place.

**Daphne Kay**  
Community Energy  
Specialist



## Impact Overview

In the past year, ICE Mentorship continued to support the 20/20 Catalyst Program and the Indigenous Off-Diesel Initiative (IODI). It also provided mentorship support to the Generation Power and ImaGENation programs.

At ICE, the number of matched mentees increased from 35 to 87 this year, more than doubling mentorship participation. The mentorship database also grew from 121 to 157 available mentors.

In 2022, ICE Mentorship will look to secure additional base funding for the program in order to continue to expand offerings like resources and tools to support onboarding, mentor/mentee matching, tracking, analysis, and feedback processes.

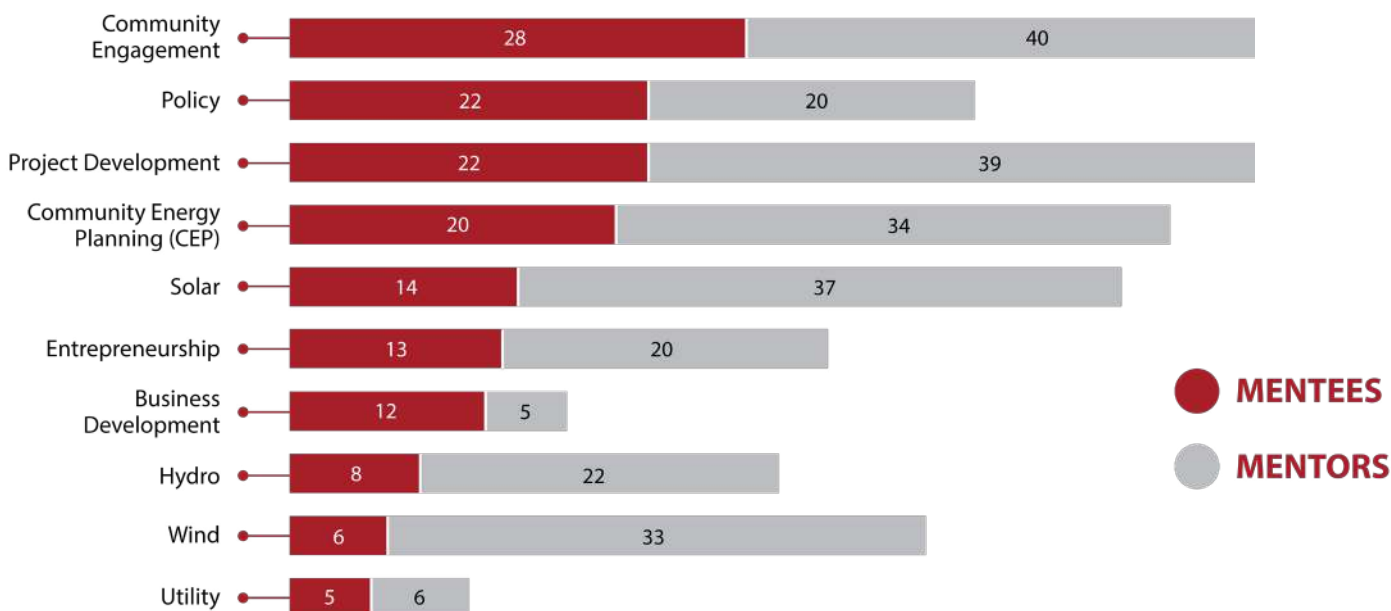
“ I have always been taught to share and that the older ones always take care of the younger ones. Mentoring allows me to share the knowledge that has been passed down to me through our teachings. Mentoring also allows me to grow on my journey, learning about new perspectives and instructions from other territories.



**Tanna Pirie-Wilson**  
ICE Mentor

## ACHIEVEMENTS BY THE NUMBERS

*Offering a wide range of skill sets to mentees from coast to coast to coast*



### Figure 1 - Top 15 Areas of Expertise of Mentors

**$\Delta C^a \sigma \Delta C^b \sigma$  (Teaching)**  
- Inuktitut

# BRINGING IT HOME

## Impact Overview

The Bringing It Home (BIH) team kept the momentum going in 2021 as it worked to strengthen support, programming, and resources.

### Laying The Groundwork for a Project Accelerator

A big focus in 2021 was developing a curriculum and framework for a project accelerator program to help ICE rapidly scale up the impact of Bringing It Home. BIH connected with Indigenous experts, like-minded organizations, and communities to share our work and gain important feedback and insights throughout the year. The BIH team strengthened their understanding of the barriers to address and possible solutions, and as such they have designed our curriculum to reflect these learnings. The accelerator will be designed to support the development of Indigenous energy efficiency projects and prepare communities to lead the work, with mentorship and training throughout the process.

### Guide Community Advance Energy Efficiency Projects

Over the summer, the joint Indigenous Homes Innovation Initiative (IHII) project submission between Bringing It Home, Fishing Lake Métis Settlement (AB), Animiigoo Zaagi'igan Anishinaabek (ON), and Red Rock Indian Band (ON) were approved to receive Phase 2 funding.

This moves each community one step closer to their shared goal of transforming community homes and facilities into healthy, energy-efficient and durable structures for years to come. Fishing Lake and Red Rock also moved forward with plans for retrofit projects to make impacts on over 260 homes between their communities.

### Energy Advisor Training

Bringing It Home is excited to be one of the groups funded by NRCan to train Registered Energy Advisors (REAs). Throughout the coming year, BIH will train 15 Indigenous REAs across Canada, focusing on individuals working with regional organizations to maximize support for many communities. Stay tuned for the launch of this exciting program.



Bringing It Home enables the Fishing Lake Métis Settlement to develop sustainable, affordable, safe, comfortable, and culturally relevant energy-efficient homes now and into the future. This will breathe new life into our older homes through the development of a retrofit program.

**Leon Cardinal**

Fishing Lake Métis Settlement

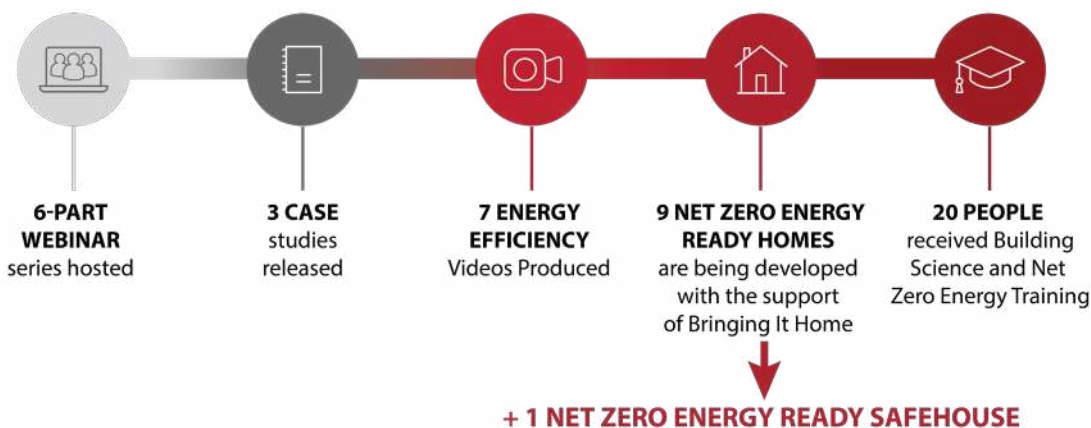


The importance of BIH to AZA was and continues to be the ability to learn about all the technologies we can implement while developing our new community and utilizing our resources. These technologies are not only cost-effective but tread softly on our first mother: Mother Earth. Preserving 'everything' for the next generations is the top priority to AZA and in our teachings with our youth; land, water, all-natural resources, and animals.

**Kyla Morrisseau**

Animiigoo Zaagi'igan Anishinaabek

## ACHIEVEMENTS BY THE NUMBERS



# Promoting Indigenous Youth Clean Energy Leadership



# GENERATION POWER

## Impact Overview


In May 2021, ICE launched its new capacity-building youth program, Generation Power (GP).

After receiving dozens of applications throughout the summer and assembling its first cohort in the fall of 2021, the youth participants have demonstrated incredible initiative and passion, and continue to amaze our team with the projects they are working on.

The program has equipped First Nations, Inuit and Métis youth with knowledge of Indigenous energy perspectives and hands-on employment opportunities. Employer participants have also been equipped with the skills to nurture Indigenous talent. GP has provided participants with both peer and professional networks that share common goals and has led participants to projects that highlight their skills and interests.

Despite challenges due to COVID-19, GP has continued to foster interpersonal connection for its participants via virtual peer-mentorship sessions, a youth and employer joint Zoom event, and access to the ICE Network.

In June of 2022, the cohort will meet in-person for the first time during the cultural land camp, where they will participate in professional development workshops and cultural activities.

**37** Indigenous youth participants  
  
**28** employers from across the country



Youth engaged in **FIVE CLEAN ENERGY** learning modules



Employers completed **FOUR WORKPLACE EQUITY** modules

  
**20** internships were funded



Youth-employer matches for **26 internship** positions program facilitated, totalling **\$702,815** in wage subsidies

Seven months into the program, **Generation Power** boasts a retention rate of **95%**

## TESTIMONIAL



Upon applying to the Generation Power Program, I wasn't sure what to expect as I had no prior awareness of Indigenous Clean Energy nor of the new Generation Power program. Looking back at the start of my time within the program, it was the passion and openness of the team, the mentorship opportunities, and constant support both financially and emotionally that I feel really allowed me to get to where I am at today. The working experience I've gained throughout the internship component of Generation Power has been invaluable for my professional and personal development as an Indigenous youth. It's been an honour to have been a part of the first-ever cohort of Generation Power and to have had such an awesome, heart-centered team behind the program and at ICE. The electrifying team continues to make waves in the global energy sector. Chi-Miigwech/thank-you for your time!



**Shane Monague**

Generation Power participant

**ĀaaĀaayicqim (Future Generations)**  
- nuu-chah-nulth

## ACHIEVEMENTS BY THE NUMBERS

-  **FIRST NATION COMMUNITY**  
10 Projects
-  **INUIT COMMUNITY**  
1 Project
-  **MÉTIS COMMUNITY**  
1 Project



# IMAGENATION

## Impact Overview

In 2019, ImaGENation (Imagine-Nation) was still a concept—a vision formed by Indigenous youth on the SevenGen Council. By 2021, ImaGENation became a tangible seed planted through established partnerships between Indigenous Clean Energy, Student Energy, and SevenGen to develop and deliver the innovative program. ImaGENation has now emerged as a nation-wide capacity-building program with a focus on entrepreneurship in the clean energy landscape for Indigenous youth, led by Indigenous youth.

Today, ImaGENation is thriving in its early phases. Its progress to date indicates a potential for generational ripple effects in clean energy leadership, courageously paved by Indigenous youth leaders.

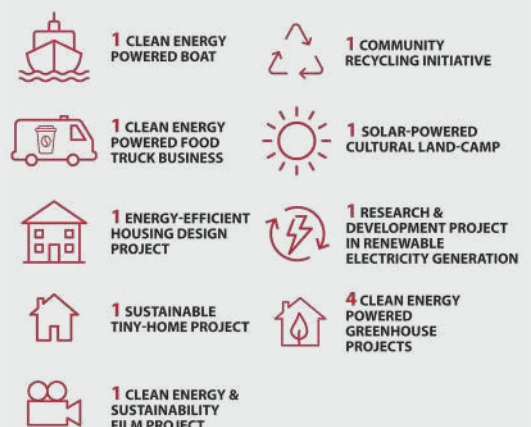
Officially launched in September 2021, ImaGENation enrolled 12 teams of Indigenous youth across Turtle Island, all of which are actively learning and taking initiative to advance a clean energy project according to their community-centered vision and values.

The ImaGENation Indigenous youth teams are currently paired with mentors who are experienced leaders and clean energy practitioners. They are providing guidance to Indigenous youth as they shape their ideas into an achievable action plan.

Indigenous youth teams have until March 2023 to complete project deliverables and receive a guaranteed \$10,000 award.

## IMAGENATION PROJECT PATHWAYS

ImaGENation projects are unique and diverse, with ideas stemming from life experience and a cultural lens. Indigenous youth have identified the following pathways as adding value to the sustainability landscape:





# **Building Connections for Clean Energy Impact**

# GLOBAL HUB

## Impact Overview

The Global Hub reached new heights last year in both growth and physical altitude.

The Decolonizing Power podcast launched its first season, which captured the synergies and successes of community-led clean energy projects globally. This project and others within the Global Hub have enabled the creation of strong relationships with a variety of communities, organizations, governing bodies, companies, and academic institutions that continuously inform and ground our work. This led to the solidification of our Strategic Plan for both the short term and the long term, placing emphasis on community-led renewable energy microgrid (REM) projects in different regions of the world.

The Global Hub brought these perspectives and experiences to the 26th United Nations Climate Change Conference (COP26) in Glasgow, Scotland. This was a climactic event for the ICE team and community. Our small delegation brought power, connection, and actionable pathways to the discussions.

COP26 signified the need for greater Indigenous leadership, voices, and most importantly, equity in climate change spaces worldwide. It also affirmed the work of the Global Hub in that the Indigenous Clean Energy story is unique, flexible, and applicable to climate mitigation and adaptation projects.

Through knowledge exchange, capacity-building, mentorship, project and strategic support, the Global Hub programming will advance climate action that embodies sustainability and justice.

“ I believe that Indigenous communities and Indigenous nations demonstrate exceptional leadership and exceptional resilience in showing the world that despite what is going on in our territories without our consent, we can still be leaders on climate action.

**Mihskakwan James Harper**

20/20 Catalyst and Decolonizing Power podcast co-host

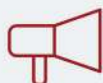
## ACHIEVEMENTS BY THE NUMBERS

Strong relationships in over  
**30 COUNTRIES**  
and growing.



Decolonizing Power reached  
**OVER 1,500**  
listeners globally.

Attending COP26  
with upwards of  
**100,000**  
other people in  
the climate space



Hosted 12 speaking events with a  
cumulative audience of over  
**10,000 PEOPLE**



Over 11 media articles about ICE at  
COP26 with cumulative reach of over  
**10,000 PEOPLE**

# ICE NETWORK



Fire is a gift from the Creator. It is the spirit made manifest. It is untouchable yet touches with its warmth and light. When we learn how to communicate with it, our lives are enriched. Just as the sun provides warmth and light, allows growing things to flourish, fire warms our homes, cooks our food, and lights our way in the dark.

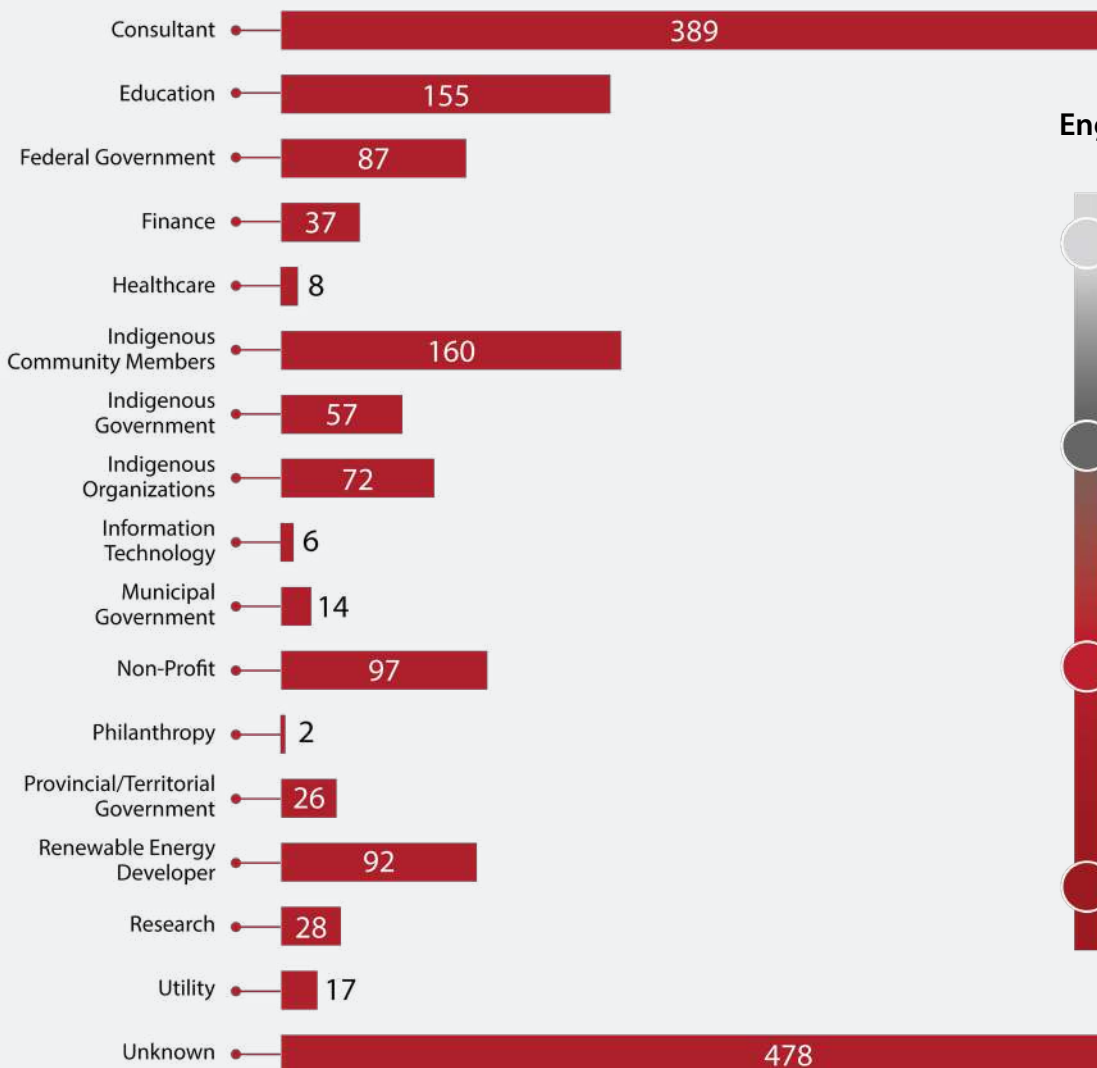
- Molly Larkin

Over the last year, the ICE Network has grown to more than 1,750 users. The space continues to foster collaboration and conversation on a variety of topics, events, and opportunities going on within the sector.

In 2021, we reimagined our monthly webinars (formally CoLabs), rebranding them as the ICE Power Hours, the campfires of the ICE community. Campfires symbolize a communal place for our ICE community to gather around, tell stories, and build relationships. Fire serves as a light to give us energy when the road has been long and hard, such as when we are trying to move projects forward and advance the impactful work of communities.

## ACHIEVEMENTS BY THE NUMBERS

### Member Industry Fields



### Engagement Driven





**Sharing Knowledge and  
Fostering Collaboration**

# ICE POWER HOURS

[ICE Power Hours](#) are interactive events produced by ICE to share information, stimulate collaboration, and advance Indigenous clean energy projects and initiatives. The series focuses on real-world projects, challenges, and opportunities.

ICE Power Hours provide space for deeper conversations about the pathways, policies, and partnerships needed to move Indigenous clean energy projects forward.

Over the last year, the ICE Network brought insightful Power Hours to the ICE community virtually, covering an array of topics including energy-efficient housing, electric vehicle infrastructure, and hydrogen strategies.



# DECOLONIZING POWER PODCAST SERIES

[Decolonizing Power](#) is a podcast series hosted by Mihsakwan James Harper and Freddie Huppé Campbell, produced by ICE. The series illustrates inspiring stories about Indigenous and community-led clean energy projects from around the world. In Decolonizing Power, guests share the unparalleled potential of renewable energy microgrids in Indigenous, island, coastal, and remote communities, detailing their efforts to decolonize power.



# EFFICIENCY 101 SERIES

Efficiency 101 is a set of instructional videos created to help community members make energy efficiency improvements in their homes. The series provides tips to conserve energy and the importance of doing so.



## KOHKOM'S HOUSE EPISODE 2



AVAILABLE ON



## BRINGING IT HOME RESOURCES

Throughout the year, Bringing It Home continued to update the ICE Network Resource Library with new resources to support Indigenous communities in establishing enabling environments and implementing energy efficiency projects.



## 'WAVES OF CHANGE' REPORT

In partnership with the [Canadian Climate Institute](#), ICE authored the "[Waves of Change](#)" scoping paper, which seeks to provide Indigenous viewpoints on a net zero future. It also highlights the important leadership role that Indigenous Peoples play in lowering Canada's greenhouse gas emissions by tracing the rising waves of Indigenous participation in clean energy over the past two decades.



# ICE LEADERSHIP

At its core, ICE is about people. Our strength comes from connections, and over the last year, our team has continued to grow. With growth, we become stronger. Together, we are leading the way to a resilient, Indigenous-led, clean energy future.



ICE's governance and leadership represents the most powerful national foundation for Indigenous inclusion in the transition to a clean energy future. In 2021, the Board of Directors and Advisory Council continued to provide support to the organization as it went through another transformative year.

## BOARD OF DIRECTORS

Darrell Brown (Chair)  
Tanna Pirie-Wilson  
Grant Sullivan  
Jordyn Burnouf  
Cara Sanders

## EXECUTIVE INDIGENOUS ADVISORY COUNCIL

Kim Scott (Co-Chair)  
Troy Jerome (Co-Chair)  
Melina Laboucan-Massimo  
Blair Hogan  
Kelly Lendsey  
Judith Sayers

## ICE ADVISORY COUNCIL

Bill Williams  
Calvin Wquan  
Corey Mattie  
Ed Genova  
John Jensen  
Kyla Morrisseau  
Leona Humchitt  
Sam Minde  
Mihskakwan James Harper  
Sara Fralin  
Alex Cook

# GROWING OUR NETWORKS

As our team continued to grow in 2021, so did our network. Throughout the year, we continued to add scope to ICE's communications through our social media networks, the ICE Network, mainstream media, and partner amplification. We have continued to develop new relationships with other organizations working towards a more sustainable future, and have supported each other in our communications efforts.

5035

LINKEDIN

1745

TWITTER

1321

FACEBOOK

1500

INSTAGRAM

## HIGHLIGHTS FROM THE MEDIA



[Non-profit group to put spotlight on Indigenous clean energy voices at COP26 summit](#)



[Bringing Indigenous-led clean energy alternatives to COP26 | Fresh Air | Live Radio | CBC Listen](#)



[Indigenous energy partnerships are key to Truth and Reconciliation](#)



[The silent strength of Indigenous Renewable Microgrids](#)



[He's the youngest Chief in his First Nation's history. Now he's leading their fight against climate change](#)



[Young & relentless: Canada's top 30 under 30 sustainability leaders of 2021](#)



# 2021 SPEAKING ENGAGEMENT OPPORTUNITIES

ICE community members have participated in over 50 speaking engagement events, bringing Indigenous leadership in clean energy to the forefront of climate action. Below is a selection of events where ICE team members and/or program participants were present in 2021:

EVENT NAME	HOST ORGANIZATION(S)	SPEAKER(S) ICE TEAM MEMBERS	SPEAKER(S) ICE COMMUNITY MEMBERS	DATE	LOCATION
<b>GLOBE FORUM - Women in Energy Transformation Dialogue 3: Solutions, Career Pathways, Intergenerational Networking</b>	GLOBE Series	Terri Lynn Morrison, Freddie Campbell		3/31/2022	Vancouver, BC
<b>AFN VIRTUAL FORUM: Defining a First Nations Pathway to the SDGs</b>	Assembly of First Nations	Freddie Campbell		3/30/2022	Virtual
<b>EVs in Rural and Remote Communities</b>	Efficiency Canada	Ian Scholten		3/11/2022	Virtual
<b>Indigenous Leadership in Canada</b>	Canadian Climate Institute and GLOBE Series	Chris Henderson	Darrell Brown and Tanna Pirie Wilson	3/3/2022	Virtual
<b>Building Partnerships for Indigenous Clean Energy</b>	Vancity	Terri Lynn Morrison		2/3/2022	Virtual
<b>Renewable Energy in Remote Areas: Opportunities for Clean Energies in the Arctic</b>	Women In Renewable Energy	Eryn Stewart		11/24/2021	Virtual
<b>Renewable Energy Partnerships with Indigenous Communities</b>	Electricity Transformation Canada	Alexandra Thomson	Chief Dana Tizya-Tramm (virtual)	11/17/2021	Toronto, ON
<b>Indigenous Clean Energy and UNDRIP</b>	International Indigenous Peoples Forum on Climate Change, CEC Centre, Blue Zone	Eryn Stewart & Freddie Campbell	Leona Humchitt, Mihsakwan James Harper	11/3/2021	Glasgow, UK
<b>Community REMs in Action</b>	UK Gov - Green Zone COP26	Eryn Stewart & Freddie Campbell	Leona Humchitt, Mihsakwan James Harper	11/4/2021	Glasgow, UK
<b>Global REMs Strategy</b>	UNFCCC - Blue Zone COP26	Eryn Stewart & Freddie Campbell	Leona Humchitt, Mihsakwan James Harper	11/4/2021	Glasgow, UK
<b>Natural History Museum of London</b>	New York Times Climate Hub		Mihsakwan James Harper	11/5/2021	Glasgow, UK
<b>Renew the World Event</b>	New York Times Climate Hub	Freddie Campbell		11/5/2021	Glasgow, UK
<b>Energy Transformation - Building a Flexible, Reliable Power Grid</b>	The Globe and Mail		Tanna Pirie Wilson	4/1/2021	Virtual

# A MESSAGE OF GRATITUDE

**emiyahtahk (Gratitude)**  
- Michif

To our incredible donors,

Your generosity enabled us to have a year of unprecedented impact.

We launched innovative Indigenous programming, including:

- Generation Power, offering employment and/or training to more than 40 Indigenous youth
- ImaGENation Program, supporting 12 youth leaders and their sustainability projects
- The Indigenous electric highway, laying the foundation for zero-emission vehicle charging stations

We had a national and global impact on climate action by:

- Transitioning away from diesel towards renewable energy through mentorship with the Indigenous Off-Diesel Initiative (IODI)
- Enhancing our flagship programs including 20/20 Catalysts, Mentorship, ICE Network, Bringing It Home, and the ICE Gathering
- Promoting global Indigenous climate solutions through our participation in the COP26 Conference in Glasgow, Scotland

Because of you, Indigenous communities and youth have increased access to training and employment opportunities in clean energy. We are hopeful as we see communities transitioning away from diesel to clean sources of energy.

In the last year, we received a wide range of contributions from individual donations of \$50 to major multi-million-dollar contributions. Every gift was just that—a gift—a valued offering that made our work not only possible, but truly transformative.

Thank you, merci, qujanaq,       , maarsii!





# INDIGENOUS CLEAN ENERGY



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